

Business in the Community

Anti-Slavery and Ethical Employment Policy Statement

Business in the Community (BITC) is committed to acting in accordance with its obligations under Section 54 of The Modern Slavery Act 2015.

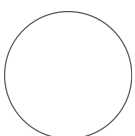
As an ethical employer Business in the Community has a zero tolerance approach to any practice that may constitute as modern slavery and human trafficking. We are committed to acting ethically and with transparency in all aspects of our own recruitment practices and in our business with our members and supply chains.

Responsibility for this policy and practice lies with the Head of HR in terms of employment practices and the Company Secretary and Head of Finance jointly in terms of supply chain procedure.

Ethical Employment

Right to Work in the UK

BITC only has employees based in the UK, and we follow the 'Right to Work process'



Due Diligence in the Supply Chain

When considering new suppliers, our standard process includes making clear our expectations of suppliers. BITC maintains a preferred supplier list for standard items and suppliers would be removed from this list if any unlawful or unethical practices came to light.

Our due diligence also includes an online search to ensure that a particular organisation has never been convicted of offences relating to modern slavery.

In addition to the above we endeavour to ensure that our suppliers

- Have an ethical recruitment process

- They hold their own suppliers to account over ethical recruitment

- Pay their UK employees at least the national minimum wage or ideally the real living wage, as we do.