

Benefit	Additional information ( <i>recent enhancements in italics</i> )
Pension provision: Scottish widows	- - 1 1 - -- 1 1
Death in service: Aviva	) )
Health: EAP provision: Health Assured	0- 1 - ) , . - ) / - ) , .) 1
Flexible / hybrid working policies	. - 1 - ) , 0 1 1 / 1 / . ) ) - ) 0 ) 1
25 days' holiday as starting benefit and ability to buy and sell 1 week each year	. - - ) - 1 - ) - ) , ) . - ) - - - )
Additional discretionary time off	) - -- 0 1 ) ) , - - ) 0-
Caring policies	) - 1 / 1 - 0) - , ) - 1 ) 0) - , ) - ) - - 1 - - ) ) , 1 - ) - ) - ) - 1 - -
Emergency dependants leave	, ) ) 1 - ) - - ) 0 - )
Paternity pay	-- . )
Compassionate leave	-- . )
Paid parental bereavement leave	-- ) 1 - ) - . - , ) 1 ) - - ) -
Volunteering days	, ) - )
Moving house	, ) - )
Sabbatical leave and career breaks	1 1 1 1 - 1 - 1 - 1
Paid study leave and financial support for relevant qualifications	) , , ) , ) - )
Assistance fund	

